



Work and Health Programme

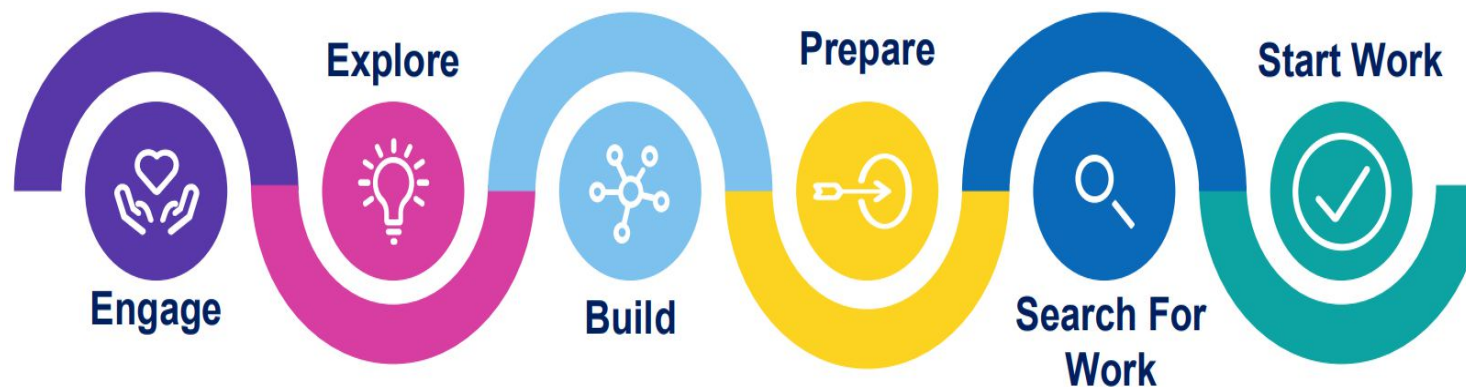
WHP **Pioneer**

Aim of the programme's

- **Work and Health programme has been in operation since 2018 with the emphasis on supporting unemployed individuals to overcome barriers to find sustainable employment.**
- **Pioneer is based on the concept of Place, Train and Maintain. This means we place people in work at the earliest opportunity, prepare them to be trained to do the job in the way the employer wants it done, and provide ongoing support to maintain them in the job.**

Facts and Figures

- In 2023 we supported 678 participants back into employment
- From January – March 2024 we have supported 185 participants back into employment



How do the programmes operate?



- Referral
- Contact from our CST Team
- Welcome Call
- Start Meeting
- Initial Assessment
- Formal Review Meetings
- In work support
- Exit

Benefits

- ✓ A personalised 15 month tailored programme
- ✓ Access to employers
- ✓ Health and Wellbeing team to support, plus lots of health interventions
- ✓ Job specific CV and cover letter creation.
- ✓ Mock interviews and interview prep.
- ✓ Confidence building
- ✓ Access to digital careers platform.
- ✓ Opportunities to learn new skills and gain accredited qualifications.
- ✓ Sign posting support
- ✓ Self-employment guidance
- ✓ Better-off in work calculation.

Training/ Upskilling Opportunities



- Green CSCS Card
- Customer Service
- FLT
- SIA
- ICT – Basic to Level 2
- Food Hygiene Certificate
- Business Admin
- Bookkeeping
- Teaching Assistant
- Maths & English
- Employability

Self-Employment Support

- **Participants will receive comprehensive self-employment and business mentoring support including:**
 - **A Business Plan document, Cashflow Forecast and Personal Survival Budget to support their new enterprise**
 - **Offer to attend Marketing and Financial Seminars and attendance to networking events**
 - **6 months sustainment support, includes ongoing support from a Business Mentor.**
 - **Loan and funding advice where applicable**
 - **Help with Registering with HMRC, e.g., obtaining UTR Number**
 - **Participants will be required to provide evidence of continued trading at various points throughout the 6 months**



Employment Engagement Specialists

Direct Links to employers and local vacancies

Work with our National Accounts team who have numerous opportunities with many high street names

Employer support through our EES can be a faster track back into employment.

Organise Sector Based Work Academies for our participants as well “Employer in the hub events”



Additional Support

Expert Volunteers

- Managing anxiety,
- Employment related activities,
- Mental health support,
- IT training
- Confidence building.
- Interview using the STAR technique



Support Manager Group Sessions

- Power Hour job clubs
- Health and Wellbeing
- Get into events
- Warm Spaces
- Breakfast Clubs

Eligibility & Referral Process

- **Must not be in any form of paid employment**
- **Must not have been on the programme before**
- **Must be in a position where they are ready to look for work in the next 12 months**
- **Have a disability/ health condition or be part of the Early Entry Criteria**
- **Must have access to government funds.**



Early Access criteria groups

- an ex-offender (someone who has completed a custodial sentence or a community sentence), or offender (someone who is serving a community sentence)
- a carer
- an ex-carer
- a homeless person
- a former member of His Majesty's (HM) Armed Forces
- a member of the HM Armed Forces reserves
- a partner of current or former Armed Forces personnel
- a person for whom a drug/alcohol dependency (including a history of) presents a significant barrier to employment
- a care leaver
- refugee
- young people identified as being involved or at risk of being involved in gangs or serious violence
- victims of domestic violence
- Afghan Resettlers
- Ukrainian Evacuees

How you refer:

Please contact:

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T: 07872 860 052

Or visit: www.shawtrust.org.uk/whp-pioneer/

- Name
- Address
- Telephone
- National Insurance