

**Equal Opportunity in Employment**

Gainsborough Town Council has a commitment to equal opportunities. The council operates a policy which seeks to ensure that unfair discrimination does not occur in recruitment. In order to help the council to monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below. The information is confidential and does not form part of your application. The page will be detached from your application form when it is received, and the information will not be taken into account when making the appointment.

Post Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Forename: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Surname: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth: \_\_\_\_\_\_\_/\_\_\_\_\_\_\_/\_\_\_\_\_\_\_

Are You: Male / Female First Part of Postcode: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnic Origin:** Please tick and give more details where necessary

**White** **Black or Black British**

British Irish Caribbean African

Other White: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Other Black: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed Asian or Asian British**

White & Black Caribbean Indian Pakistani Bangladeshi

White & Black African White & Asian Other Asian: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other Mixed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other Ethnic Group: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Sexual Orientation: Relationship Status:**

Heterosexual Married

Lesbian/Gay Civil Partnership

Bisexual Co-Habiting

Transgender Single

Other Other

**Religion: Nationality:**

Buddhist British/UK

Christian EU National

Hindu Refugee

Jewish Asylum Seeker

Muslim Student

Sikh Other

Other

None

Do you consider yourself to be disabled: Yes

 No

Type of impairment:

Physical impairment, (such as using a wheelchair to get around and/or difficulty using their arms)

Sensory impairment, (such as being blind/having a serious visual impairment or being deaf/having a serious hearing impairment)

Mental Health condition, (such as depression or schizophrenia)

Learning difficulty, (such as Downs syndrome or dyslexia) or cognitive impairment (such as autism or head-injury)

Long-Standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy)

Where did you see this job advertised? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If internet which site? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Thank you for your co-operation**